

Job Title: Vocal Music Leader, Tri-borough Music Hub
(maternity cover, academic year Sep 2026 to July 2027)

Champion progressive vocal music-making across our communities.

An exciting opportunity to champion progressive vocal music-making across our communities as part of a maternity cover for the academic year September 2026 to July 2027. In this role, you will lead the delivery of high-quality vocal provision across 150 schools, helping to shape and enrich children's lives through music. We are committed to ensuring that every young voice is heard, valued, and celebrated.

Working Style and Locations:

You will work across Kensington & Chelsea, Westminster, and Hammersmith & Fulham, playing a key role in supporting the vibrant Tri-borough Music Hub community. This is a full-time position (five days a week), with flexibility available. Any work outside of hours or on Saturdays is balanced out with Time off in Lieu (TOIL).

As of September, the Tri-borough Music Hub will be based within Oxford Gardens Primary School (Oxford Gardens, London W10 6NF) as a new co-location approach. This will be our office base, and location for mid-week after school music centres (Tuesdays are predominantly choirs; Wednesdays are predominantly instrumental).

Whether you're delivering on the frontline or contributing behind the scenes, you'll be part of a passionate and dedicated Music Hub team, making a meaningful difference to the lives of young people through music.

What you'll be doing:

You will lead and manage a team of tutors to deliver outstanding vocal music provision, both in and beyond school settings. Your work will be varied and rewarding, from overseeing after-school choirs and Saturday Music School sessions to supporting one-to-one vocal learning and leading singing assemblies.

You will provide specialist leadership for strategic vocal development, as well as training and supporting tutors and school-based teachers to build confidence and excellence in vocal delivery.

A key part of the role is acting as the vocal lead for high-profile performance events. This includes our three-day Christmas Festival series and leading the vocal delivery of *A Musical Rebellion*—a large-scale programme culminating in a performance at the Royal Albert Hall in June 2027.

You will also lead our Youth Voice Council, ensuring that young people's perspectives directly shape our musical work, while strengthening connections with non-formal settings such as youth clubs.

For further details, please visit: <https://www.triboroughmusic hub.org/about-us/vacancies/> where you will find:

- Job Description and Person Specification
- Advert

What you'll bring

You will hold a degree or have equivalent experience, alongside a high standard of musical delivery and teaching expertise. You will be a confident and inspiring singer, with proven experience directing and coaching children in choral practice across a range of musical styles. You will have an Enhanced DBS with at least Level 1 Safeguarding Certificate.

You will bring experience of leading large-scale music education projects and a clear understanding of how Music Education Hubs contribute to whole-school improvement and pupil engagement.

You will be an engaging, patient and compassionate communicator, able to lead with both confidence and sensitivity. Strong IT skills and a thorough understanding of safeguarding and child protection are essential.

We are looking for a reflective practitioner who works collaboratively, manages a busy workload effectively and takes an inclusive approach—using tools such as Makaton or British Sign Language to ensure music is accessible to all children, including those with Special Educational Needs and Disabilities.

Why join us

You will join a compact but highly effective team that is nationally recognised for innovation. Music education is a powerful tool for community cohesion, and your leadership of the Vocal work and the Youth Voice Council ensures that even when the schedule is hectic, every ounce of effort pays off for the young people we serve.

About us

We are proud to be part of the Children's Services teams across all three LAs as part of a shared-services model delivering an expansive programme of musical learning, in and out of school. We are also part of the wider London West Music Hub covering seven LAs. Kensington and Chelsea is the Lead borough for the Tri-borough Music Hub and the London West Music Hub.

Interview Details and timeline

- Fri 15th May: Advert opens
- Mon 1st June: Closing date for applications
- Weds 3rd and Thurs 4th June: Shortlisting
- Interviews: Thurs 25th June 9.00-1.00, and/or Fri 26th June 9.00-1.00

How to apply:

Please email musichub@rbkc.gov.uk with your **CV** and **cover letter** (no more than 1 page) explaining how you meet the requirements set out in the person specification and job description.

- DBS Requirement: Children and Adult's barred list with Children and Adult's workforce

Other notes:

We reserve the right to extend or close this vacancy early without warning subject to the volume of suitable applicants.

We are committed to promoting equality and respecting diversity and welcome applications from all sections of the community.

We are a Disability Confident Employer – committed to ensuring that our recruitment and selection process is inclusive and accessible.